

**Profiles of the Nominated Directors to Replace of Those Who Retire by Rotation
(Material for Agenda 4)**

Name – Surname : Mrs. Chananyarak Phetcharat

Position : Independent Director

Member of the Audit Committee

Member of Nomination and Remuneration Committee

Age : 61 years old

Educations

- Master of Management Information System, University of West Virginia, United States of America
- Bachelor of Business Administration in Accounting, Ramkhamhaeng University
- Certificate, Berkeley Executive Coaching Leadership
- Special Management Program, Marshall University, United States of America

Director training courses hosted by IOD

- Risk Management Program for Corporate Leaders (RCL), Class of 37/2024
- Subsidiary Governance Program (SGP), Class of 5/2023
- Director Leadership Certification Program (DLCP), Class of 10/2023
- Role of the Chairman Program (RCP), Class of 53/2023
- Financial Statements for Directors (FSD), Class of 47/2022
- Advance Audit Committee Program (AACP), Class of 42/2021
- Director Accreditation Program (DAP), Class of 162/2019
- Successful Formulation & Execution of Strategy (SFE), Class of 14/2012
- Director Certification Program (DCP), Class of 49/2004

Other trainings

- Executive Leadership Program, Capital Market Academy Programs (CMA)
- Enhancing the Competitiveness of Thai Companies, Thai Listed Companies Association (TLCA) with International Institute for Management Development (IMD), Switzerland
- Berkeley Executive Coaching Certification, Berkeley Executive Coaching institute (BEIC)

- Leadership Succession Program (LSP1), Institute of Research and Development for Public Enterprises (IRDP)
- Executive Development Program (EDP6) Thai Listed Companies Association (TLCA)
- 2021 Cyber Resilience Leadership: Herd Immunity, Bank of Thailand
- The Cullinan: The Making of Digital Board Class of 1/2022, Ministry of Digital Economy and Society (MDES) with Digital Economy Promotion Agency (DEPA) and Thailand Management Association (TMA)
- 2020 Cyber Security Awareness for BoD, Personal Data Protection Act, Economic and Sectoral Outlook: A High-Frequency Data Perspective, Thai Military Bank Public Company Limited
- Security Awareness Training: Cybersecurity and Cyber Resilience, TMBThanachart Bank Public Company Limited
- Decentralized Finance (DeFi), Digital Marketing Strategy, Open Banking and Virtual Banking และ ESG - Environmental, Social, Governance TMBThanachart Bank Public Company Limited
- Internal Ratings-Based Approach (IRB), Overview of Fund Transfer Pricing (FTP), TMBThanachart Bank Public Company Limited

Work Experiences

Current Position in Other Listed Company: 4 companies (Excluded directorship of the Company)

Period	Position	Name of Organization	Business Type
Present	Chairman of the Board of Directors	TN Group Corporation Public Company Limited	Electrical equipment manufacturing
Present	Independent Director Member of the Audit Committee	SCGJWD Logistics Public Company Limited	Integrated logistics and supply chain services
Present	Independent Director Chairman of the Audit Committee	Synnex (Thailand) Public Company Limited	Distribution of computers, peripherals, software, IT systems, and computer consumables
Present	Independent Director Member of the Audit Committee Member of the IT Oversight Committee	TMBThanachart Bank Public Company Limited	Financial institution

Current Position in Other Company:

Period	Position	Name of Organization	Business Type
Present	Director	Thai Listed Companies Association	Trade association
Present	Counsel	Human Resource Division, Revenue Department	Government agency
Present	Director	Cybertron Company Limited	Information technology and computer services
Present	Director	Muze Innovation Company Limited	Service / Consulting

Experience :

Period	Position	Name of Organization	Business Type
2013 – 2023	Independent Director Chairman of the Corporate Governance Committee Chairman of Remuneration Committee Member of Nomination Committee	Total Access Communication Public Company Limited	Telecommunications services
2014 – 2023	Director	DTAC Trinet Company Limited	Telecommunications services
2021 – 2022	Independent Director	T.K.S. Technologies Public Company Limited	Printing, IT and software services
2021 – 2022	Director Member of sub-committees	Thailand Post Company Limited	Postal services
2015 – 2022	Director Member of Risk Management Committee	MC Group Public Company Limited	Manufacture and distribution of apparel
2019 - 2021	Chief Executive Committee		

Type of Director Nominated for Election	Independent director
Securities Holding in the Company	<u>Common share (S)</u> - None
Family Relation with Other Directors	None
Lawsuits in the 10 Preceding Years	None
Current Directorship/Executive Position in Other Listed Companies Potentially Having Conflict of Interest or in Competition with the Company	None
Meeting Attendance in the Preceding Year	Board of Directors : 7/8 meetings (87.50 percent) Audit Committee : 4/5 meetings (80.00 percent) Nomination and Remuneration Committee : 4/4 meetings (100 percent) Joint meeting between Audit Committee and Risk Management Committee : 2/2 meetings (100 percent)
First Appointment Date	5 January 2024
Number of Years in Office	1 year 3 months

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Name – Surname : Mr. Chayanin Debhakam, D.B.A.

Position : Director (Non-Executive Director)

Chairman of the Nomination and Remuneration Committee

Chairman of the Corporate Governance and Sustainable Development Committee

Chairman of the Executive Committee

Age : 55 years old

Education

- Doctorate degree in Business Administration, Rattana Bundit University
- Master of Management, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Biomedical Science, Kingston University, United Kingdom

Director training courses hosted by IOD

- Director Certification Program (DCP) Class of 191/2014

Other trainings

- Securities & Exchange Commission Capital Markets Leader Program: Building Competitiveness of Nation and Thai Capital Markets, the Office of Securities and Exchange Commission
- Advanced Certificate Course in Politic and Governance in Democratic Systems for Executive Class of 12, King Prajadhipok's Institute
- Advanced Certificate Course in Judicial Training for Executive Class of 15, Judicial Training Institute

Work Experiences

Current Position in Other Listed Company: 1 company (Excluded directorship of the Company)

Period	Position	Name of Organization	Business Type
Present	Chairman of the Nomination and Remuneration Committee Member of the Corporate Governance and Sustainable Development	S Hotels and Resorts Public Company Limited	Hospitality

Current Position in Other Company:

Period	Position	Name of Organization	Business Type
Present	Director	37 subsidiaries and/or associate companies of Singha Estate Public Company Limited	Property development
Present	Director	Solar Innovation Company Limited	Electric generation and distribution
Present	Director	G-Force Company Limited	Motorcycle sales
Present	Director	Bangkok 12 Company Limited	Marketing and management planning services
Present	Director	Kasem Wanarom Company Limited	Agriculture
Present	Director Deputy Managing Director	Singha Corporation Company Limited	Holding company
Present	Director	Singha Property Management Company Limited	Property trading
Present	Director	Boon Rawd Supply Chain Company Limited	Holding company
Present	Member of the Executive Committee	Boonrawd Brewery Company Limited	Holding company

Type of Director Nominated for Election

Director

Securities Holding in the Company

Common share (S) 4,000,000 shares, equivalent to
0.06 percent of total paid-up shares

Family Relation with Other Directors

Cousin with Mr. Voravud Bhirombhakdi

Lawsuits in the 10 Preceding Years

None

Current Directorship/Executive Position in Other Listed
Companies Potentially Having Conflict of Interest or
in Competition with the Company

None

Meeting Attendance in the Preceding Year	Board of Directors : 8/9 meetings (88.89 percent) Nomination and Remuneration Committee : 4/5 meetings (80.00 percent) Corporate Governance and Sustainable Development Committee: 1/4 (25.00 percent) Executive Committee: 10/14 (71.43 percent)
First Appointment Date	12 September 2014
Number of Years in Office	10 years 7 months

**Profiles of the Nominated Directors to Replace of Those Who Retire by Rotation
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Name – Surname : Mr. Vorapat Chavananikul

Position : Director (Non-Executive Director)
Member of Executive Committee

Age : 46 years old

Education

- Bachelor of Engineering in Mechanical Engineer, Chulalongkorn University
- Master of Science in Industrial Engineering, Georgia Institute of Technology, United States of America
- Master of Business Administration, Kellogg School of Management, Northwestern University, United States of America

Director training courses hosted by IOD

- Director Certification Program, Class 244 / 2017

Other trainings

- Strategic Investment for Optimal Return, CSI Investment Institute
- Executive Leadership Program, Class of 33, Capital Market Academy (CMA)

Work Experiences

Current Position in Other Listed Company: none

Current Position in Other Company:

Period	Position	Name of Organization	Business Type
Present	Chief Financial Officer Chief Strategy Officer	Boon Rawd Trading Company Limited	Beverage distribution
Present	Managing Director	Singha Venture Capital Fund Limited	Corporate Venture Capital Fund (CVC)
Present	Chief Financial Officer Chief Strategy Officer	Singha Worldwide International Company Limited	Beverage distribution

Period	Position	Name of Organization	Business Type
Present	Director	18 subsidiaries and/or associate companies of Boon Rawd Group	Food and beverage production and distribution, electricity generation and distribution and holding company
Present	Director	IGWT Ventures Company Limited	Holding company

Experience :

Period	Position	Name of Organization	Business Type
2013 - 2015	Director of Strategy and Operations Development	Ek-Chai Distribution System Company Limited	Consumer goods and related businesses under Tesco Lotus brand
2011 - 2013	Project Leader	The Boston Consulting Group (Thailand) Limited	Consulting services
2009 - 2011	Senior Manager	Navistar International	Medium and Heavy-Duty Truck Manufacturing (USA)
2007 - 2009	Manager	Deloitte Consulting/CAPGEMINI	Consulting firm
2006 - 2007	Principal Consultant	Oracle Consulting	Consulting firm
2003 - 2006	Senior QA Software Engineer – Team Lead	Descartes Systems Group Inc.	Logistics Technology Solutions

Type of Director Nominated for Election	Director
Securities Holding in the Company	<u>Common share (S)</u> - None
Family Relation with Other Directors	None
Lawsuits in the 10 Preceding Years	None
Current Directorship/Executive Position in Other Listed Companies Potentially Having Conflict of Interest or in Competition with the Company	None
Meeting Attendance in the Preceding Year	Board of Directors : 3/4 meetings (75.00 percent) Executive Committee : 6/9 meetings (66.67 percent)
First Appointment Date	15 June 2024
Number of Years in Office	10 months