

Nomination of Candidates for Director Election
For the 2025 Annual General Meeting of Shareholders
Singha Estate Public Company Limited



Singha Estate Public Company Limited (the “Company”) is committed to the Good Corporate Governance practices, especially for promoting the rights of shareholders and equitable treatment of shareholders. The Company would like to invite the shareholders to nominate candidates to be elected as the Company’s directors at the 2025 Annual General Meeting of Shareholders in advance with the criteria as described below.

Criteria

1. Qualifications of Shareholders

- 1.1 In order to nominate candidates for director election, eligible shareholders must possess one of the following qualifications:
- 1.1.1 One shareholder or a group of shareholders holding the Company’s shares not less than 5 percent of total voting rights of the Company or approximately 342,685,970 shares *or*
- 1.1.2 One shareholder or a group of shareholders holding the Company’s shares not less than 1 percent of total voting rights of the Company or approximately 68,537,194 shares and shall continuously hold the Company’s shares for not less than 12 months until the date of their proposal of agenda.
- 1.2 The above shareholder(s) must provide following evidence to assure the aforesaid qualifications:
- 1.2.1 **Shareholding evidence:** a confirmation letter issued by brokers or the Thailand Securities Depository Co., Ltd., or other forms of evidence issued by the Stock Exchange of Thailand or custodians.
- 1.2.2 **Identity document:**
- Ordinary Person: a certified copy of identification card or passport (in case of foreigner). If there is any change of name or surname, a certified copy of evidence of such change must be provided.
 - Juristic Person: a copy of the company affidavit certified by authorized person(s) with company seal affixed, and with a certified copy of identification card or passport (in case of foreigner) of the authorized person(s) attached.

2. Process of Director Nomination

- 2.1 Qualified shareholder(s) according to criteria 1.1.1 or 1.1.2 must fill in the Director Nomination Form (“**Director Nomination Form**”), attach complete and accurate supporting documents/evidence, and send to the Company from 1 October 2024 to 31 January 2025 at the following address:
- To: Company Secretary Department
Singha Estate Public Company Limited
No. 123 Sun Towers Building B, 40th Floor, Vibhavadi-Rangsit Road, Chom Phon, Chatuchak,
Bangkok, Thailand 10900
- 2.2 In case a group of shareholders would like to nominate one candidate, a representative of the group must completely fill in the Director Nomination Form and sign, attached with shareholding evidence according to

criteria 1.2 attached. Other shareholders must fill in only item (1) of the Director Nomination Form and sign, attached with shareholding evidence of all group members gathered in one set.

- 2.3 In case a shareholder or a group of shareholders would like to nominate more than one candidate, please prepare one set of the Director Nomination Form for one candidate, with complete and accurate supporting documents/ evidence attached.
- 2.4 The candidate must fill in Section 4: Consent and Certification of Information of the Director Nomination Form and sign, attached with certified copies of identity document, education evidence, or other significant documents (if any) to support the consideration process.

3. Qualifications of Directors and Independent Directors

3.1 Directors:

- 3.1.1 Being fully qualified and possess none of the characteristics prohibited under the Public Company Limited Act, the Securities and Exchange Act, and other applicable laws;
- 3.1.2 Being knowledgeable, competent, diverse in skills, and experienced in the type of work that benefits the Company regardless of gender, nationality, religious, belief, age, or specific competence;
- 3.1.3 Possessing leadership and control over the management's execution efficiently and effectively;
- 3.1.4 Serving as a director in no more than 5 companies listed on the Stock Exchange of Thailand (including the appointment as the Company's director).

3.2 Independent Directors, apart from the qualifications described in criteria 3.1, must completely possess all qualifications required by the Capital Market Supervisory Board as follows:

- 3.2.1 Holding not exceeding 0.5 percent of the total number of shares with voting rights of the Company, its parent company, subsidiary, affiliate, major shareholder or controller, including shares held by related persons of such independent directors.
- 3.2.2 Neither being nor used to be an executive director, employee, staff, advisor on the regular payrolls; or controllers of the Company, its parent company, subsidiary, affiliate, same-level subsidiary company, major shareholder or controller, unless the foregoing status has ended for not less than two years.
- 3.2.3 Neither being a blood-related person nor a legal-related person who registers as father, mother, spouse, sibling, and child, including spouse of child to other director, executive, major shareholder, controllers, or nominee for director, executive or controller of the Company or its subsidiary company.
- 3.2.4 Neither having nor used to have a business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controller in the manner which may interfere with his/her independent judgment; and neither being nor used to be a significant shareholder or controller of any person having a business relationship with the Company, its parent company, subsidiary company, affiliate, major shareholder or controller, unless the foregoing relationship has ended for not less than two years.

The business relationship in the first paragraph includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services; or granting or receiving financial assistance through receiving or extending loans, guarantee, providing assets as collateral, and any other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the

Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board. The consideration of such indebtedness shall include indebtedness occurred during the period of one year prior to the date on which the business relationship with the person commences.

- 3.2.5 Neither being nor used to be an auditor of the Company, its parent company, subsidiary, affiliate, major shareholder or controller, and not being a significant shareholder, controller, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, affiliate, major shareholder or controller, unless the foregoing relationship has ended for not less than two years.
- 3.2.6 Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the Company, its parent company, subsidiary, affiliate, major shareholder or controller, and not being a significant shareholder, controller or partner of the provider of professional services, unless the foregoing relationship has ended for not less than two years.
- 3.2.7 Not being a director appointed as representative of directors of the Company, major shareholder or shareholder who is related to major shareholder.
- 3.2.8 Not undertaking any business in the same nature and in competition to the business of the Company or subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor on the regular payrolls or holding shares exceeding one percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary company.
- 3.2.9 Not having any other characteristics which cause the inability to express independent opinions with regard to the Company's business operations.

4. Consideration process

- 4.1 Company Secretary Department will screen the qualifications of candidates before proposing to the Board of Directors for consideration and endorsement. The resolutions of the Board of Directors are final.
- 4.2 The Company reserves its right to decline following candidates for the director election.
 - 4.2.1 Candidates nominated by shareholders who are not qualified according to criteria 1., and/or do not follow the director nomination process in criteria 2.
 - 4.2.2 Candidates with incomplete qualifications as specified in criteria 3.
- 4.3 Those candidates who have been endorsed by the Board of Directors according to criteria 4.1 will be nominated for the election as directors together with the Board of Directors' opinions in the invitation to the 2025 Annual General Meeting of Shareholders. The list of those who has not been endorsed by the Board of Directors will be announced at the shareholders' meeting or through other communication channels as appropriate.