

Singha Estate Public Company Limited (the "**Company**") is committed to the Good Corporate Governance practices, especially for promoting the rights of shareholders and equitable treatment of shareholders. The Company would like to invite the shareholders to propose meeting agenda for the 2025 Annual General Meeting of Shareholders in advance with the criteria as described below.

<u>Criteria</u>

1. Qualifications of Shareholders

- 1.1 In order to propose meeting agenda, eligible shareholders must possess one of the following qualifications:
 - 1.1.1 One shareholder or a group of shareholders holding the Company's shares <u>not less than 5 percent</u> of total voting rights of the Company or approximately 342,685,970 shares *or*
 - 1.1.2 One shareholder or a group of shareholders holding the Company's shares <u>not less than 1 percent</u> of total voting rights of the Company or approximately 68,537,194 shares and shall continuously hold the Company's shares for <u>not less than 12 months</u> until the date of their proposal of agenda.
- 1.2 The above shareholder(s) must provide following evidence to support consideration process:
 - 1.2.1 Shareholding evidence: a confirmation letter issued by brokers or the Thailand Securities Depository Co., Ltd., or other forms of evidence issued by the Stock Exchange of Thailand or custodians.
 - 1.2.2 Identity document:
 - <u>Ordinary Person</u>: a certified copy of identification card or passport (in case of foreigner). If there is any change of name or surname, a certified copy of evidence of such change must be provided.
 - <u>Juristic Person</u>: a copy of the company affidavit certified by authorized person(s) with company seal affixed, and with a certified copy of identification card or passport (in case of foreigner) of the authorized person(s) attached.

2. Process of Agenda Proposal

- 2.1 Qualified shareholder(s) according to criteria 1.1.1 or 1.1.2 must fill in the Meeting Agenda Proposal Form for the 2025 Annual General Meeting of Shareholders ("Meeting Agenda Proposal Form"), attach the complete and accurate supporting documents/evidence, and send to the Company <u>from 1 October 2024 to 31 January 2025</u> at the following address:
 - To: Company Secretary Department
 Singha Estate Public Company Limited
 No. 123 Suntowers Building B, 40th Floor, Vibhavadi-Rangsit Road, Chom Phon, Chatuchak,
 Bangkok, Thailand 10900

2.2 In case <u>a group of shareholders</u> would like to propose meeting agenda, a representative of the group must completely fill in the Meeting Agenda Proposal Form and sign, attached with shareholding evidence according to criteria 1.2 attached. Other shareholders must fill in only item (1) of the Meeting Agenda Proposal Form and sign, attached with shareholding evidence of all group members gathered in one set.

3. Content of the Proposed Agenda

- 3.1 Matters to be proposed as the meeting agenda shall not fall into the following scopes:
 - 3.1.1 Matters of normal business operation and allegation made by shareholders which do not present reasonable cause to suspect the abnormality of the said business operation;
 - 3.1.2 Matters that are beyond authority of the Company to conduct in order to meet the expected results;
 - 3.1.3 Matters with no benefits to the Company;
 - 3.1.4 Matters that were previously proposed to the shareholders' meeting during the past 12 months and were supported and approved by less than ten percent of total voting rights of the Company. It is exceptional if the facts in the latter proposals have changed significantly from the previous ones;
 - 3.1.5 Matters that are against laws and regulations of government office, authority organizations or relevant parties; and/or matters that are not corresponding to the Company's objectives, articles of association, and statements of business conduct;
 - 3.1.6 Matters which have been completely conducted by the Company;
 - 3.1.7 Other matters corresponding to notifications of the Capital Market Supervisory Board.
- 3.2 Please identify objective and detail of the proposed agenda, with strong supporting information deemed useful for the consideration such as facts, rationales, issues for consideration, or expected benefits.

4. Consideration Process

- 4.1 Company Secretary Department will screen the matters before proposing to the Board of Directors for their consideration and endorsement. The Board of Directors will consider the necessity and suitability whether the proposed matters should be added to the shareholders' meeting agenda. The resolutions of the Board of Directors are final.
- 4.2 The Company reserves its right to decline inclusive of following matters as the shareholders' meeting agenda.
 - 4.2.1 Matters proposed by shareholders who are not qualified according to criteria 1., and/or do not follow the process of agenda proposal as described in criteria 2.
 - 4.2.2 Matters which do not correspond to criteria 3.
- 4.3 Matters which have been endorsed by the Board of Directors according to criteria 4.1 will be included as the meeting agenda with the Board of Directors' opinions in the invitation to the 2025 Annual General Meeting of Shareholders. The matters that have not been endorsed by the Board of Directors will be announced at the shareholders' meeting or through other communication channels as appropriate.