

**Profiles of the Nominated Directors to Replace of Those Who Retire by Rotation
(Material for Agenda 4)**

Name – Surname : Mr. Charnporn Jotikasthira
Position : Independent Director
 Chairman of the Risk Management Committee
 Member of the Audit Committee
Age : 67 years old

Education

- Master of Business Administration, Harvard University, The United States of America
- Bachelor of Science in Electrical Engineering and Computer Science, Massachusetts Institute of Technology, The United States of America

Director Training Courses by Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class of 185/2014
- Director Accreditation Program (DAP) Class of 66/2007

Other Trainings

- The Executive Program in Energy Literacy for a Sustainable Future Class of 1/2012, Thailand Energy Academy (TEA)
- National Defense Course for the Joint State Private Sector (2004), The National Defense College of Thailand
- Executive Leadership Program Class of 11, Capital Market Academy

Work Experiences

Current Position in Other Listed Company: 3 companies (Excluded directorship of the Company)

Period	Position	Company's Name	Business Type
Present	Executive Director	Bangkok Bank Public Company Limited	Financial institution
Present	Independent Director Member of the Audit Committee Member of the Compensation Committee	Minor International Public Company Limited	Hospitality entertainment and management

Period	Position	Company's Name	Business Type
	Member of the Nominating and Corporate Governance Committee Chairman of the Sustainability and Risk Management Oversight Committee		
Present	Independent Director Chairman of the Risk Management Committee	Osotspa Public Company Limited	Food and beverage

Current Position in Other Company: 8 companies/organizations

Period	Position	Company's Name	Business Type
Present	Director	The Thai Silk Company	Silk fabrication
Present	Chairman of the Board of Directors	Clinixir Company Limited	Research and experimental development on biotechnology
Present	Chairman of the Board of Directors	Mitta Social Enterprise Company Limited	Construction of non-residential estate
Present	Member	Chulabhorn Royal Academy Council	Research institute
Present	Director	Suksapattana Foundation	Foundation
Present	Director	Foundation for Research in Information Technology	Foundation
Present	Member of Finance Committee	Srisavarindhira Thai Red Cross Institute of Nursing	Non-Profit organization
Present	Asset Management Director	Vajiravudh College	Academic institute

Experience :

Period	Position	Company's Name	Business Type
2018 - 2021	Governor	The Stock Exchange of Thailand	Public organization

Period	Position	Company's Name	Business Type
	Chairman of the Subcommittee on Information Technology Management		
	Member of the Subcommittee on Risk Management		
	Member of Subcommittee on the Nomination and Remuneration		

Type of Director Nominated for Election	Independent director
Securities Holding in the Company	<u>Common share (S)</u> - None
Family Relation with Other Directors	None
Lawsuits in the 10 Preceding Years	None
Current Directorship/Executive Position in Other Listed Companies Potentially Having Conflict of Interest or in Competition with the Company	None
Meeting Attendance in the Preceding Year	Board of Directors : 8/9 meetings (88.89 percent) Audit Committee : 6/7 meetings (85.71 percent) Risk Management Committee : 4/4 meetings (100 percent) Joint meeting between Audit Committee and Risk Management Committee : 2/2 meetings (100 percent)
First Appointment Date	24 February 2017
Number of Years in Office	7 years 2 months

**Profiles of the Nominated Directors to Replace of Those Who Retire by Rotation
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Name – Surname : Associate Professor Thanavath Phonvichai, Ph.D.
Position : Independent Director
 Member of the Nomination and Remuneration Committee
 Member of the Risk Management Committee
Age : 58 years old

Education

- Doctor of Philosophy, Applied Statistics and Research Methods, University of Northern Colorado, The United States of America
- Master of Economics (Economics Development – Economics Planning, Second-Class Honors), National Institute of Development Administration
- Bachelor of Economics (Financial Economics, Second-Class Honors), Ramkhamhaeng University

Director Training Courses by Thai Institute of Directors Association (IOD)

- Board Nomination and Compensation Program (BNCP) Class of 7/2019
- Advanced Audit Committee Program (AACCP) Class of 27/2017
- Director Certification Program (DCP) Class of 224/2016
- Successful Formulation and Execution of Strategy (SFE) Class of 26/2016
- Financial Statements for Directors (FSD) Class of 31/2016
- Director Accreditation Program (DAP) Class of 51/2006

Other Trainings

- Top Executive Program in Commerce and Trade (TEPCoT) (Class 2), Commerce Academy, University of the Thai Chamber of Commerce
- Executive Leadership Program Class of 16, Capital Market Academy
- The Executive Program in Energy Literacy for a Sustainable Future Class of 4, Thailand Energy Academy
- National Defense Course Class of 57, National Defense College

Work Experiences

Current Position in Other Listed Company: 3 companies (Excluded directorship of the Company)

Period	Position	Company's Name	Business Type
Present	Director Member of the Executive Committee	MFC Asset Management Public Company Limited	Asset management
Present	Independent Director	Muang Thai Insurance Public Company Limited	Non-life insurance
Present	Independent Director Chairman of the Board of Directors	Intermedical Care and Lab Hospital Public Company Limited	Hospital activities

Current Position in Other Company: 6 companies/organizations

Period	Position	Name of Organization	Business Type
Present	Independent Director Chairman of the Audit Committee Chairman of Nomination and Remuneration	Nakhonluang Capital Public Company Limited	Providing financing facilities for commerce and investment
Present	Advisory Chairman	Center for Economic and Business Forecasting, University of the Thai Chamber of Commerce	Academic institute
Present	Honorary Director	The Government Lottery Office	State enterprise
Present	President	University of the Thai Chamber of Commerce	Academic institute
Present	Honorary Director	Central Committee on Prices of Goods and Services, Department of Internal Trade, Ministry of Commerce	Governmental body

Period	Position	Name of Organization	Business Type
Present	Independent Director Member of Corporate Governance and Sustainable Committee	Government Savings Bank	State enterprise

Type of Director Nominated for Election	Independent director
Securities Holding in the Company	<u>Common share (S)</u> None
Family Relation with Other Directors	None
Lawsuits in the 10 Preceding Years	None
Current Directorship/Executive Position in Other Listed Companies Potentially Having Conflict of Interest or in Competition with the Company	None
Meeting Attendance in the Preceding Year	Board of Directors : 9/9 meetings (100 percent) Risk Management Committee : 6/6 meetings (100 percent) Nomination and Remuneration Committee : 3/3 meetings (100 percent) Joint meeting between Audit Committee and Risk Management Committee : 2/2 meetings (100 percent)
First Appointment Date	22 April 2015
Number of Years in Office	9 years

**Profiles of the Nominated Directors to Replace of Those Who Retire by Rotation
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Name – Surname : Mr. Nutchdhawattana Silpavittayakul
Position : Director (Non-Executive Director)
 Member of the Corporate Governance and Sustainable Development Committee
Age : 61 years old

Education

- Master's Degree in Business Administration, Faculty of Commerce and Accountancy, Thammasat University
- Bachelor's Degree in Accounting, Faculty of Commerce and Accountancy, Thammasat University

Director Training Courses by Thai Institute of Directors Association (IOD)

- Role of Chairperson Program (RCP) Class of 39/2016
- Director Certification Program (DCP) Class of 102/2008

Other trainings

- Executive Leadership Program Class of 28/2019, Capital Market Academy
- Strategy Management Program (SMP) Class of 1, Faculty of Commerce and Accountancy, Chulalongkorn University
- Economic and Financial Management Program for Middle Executives Class of 3, King Prajadhipok's Institute
- CFO Certification Program, The Federation of Accounting Professions under Royal Patronage of the King

Work Experiences

Current Position in Other Listed Company: none

Current Position in Other Company: 12 companies/organizations

Period	Position	Name of Organization	Business Type
Present	First Executive Vice President	Boon Rawd Brewery Company Limited	Holding company
Present	Director Chief Executive Officer	Singha International Headquarter Company Limited	Supporting other businesses
Present	Director	Singha Park Chiangrai Company Limited	Merchandiser

Period	Position	Name of Organization	Business Type
Present	Director	Beer Singha Beer Thai Company Limited	Financial advisory
Present	Director	C.B. Holding Company Limited	Property rental and logistic
Present	Director	Singha Venture Capital Fund Limited	Investment
Present	Director	SBP Digital Service Company Limited	IT service provider / advisor
Present	Director	Singha Europe Company Limited	Capital Venture
Present	Independent Director Chairman of the Audit Committee Member of the Nomination and Remuneration Committee	Heng Leasing and Capital Public Company Limited	Leasing and lending
Present	Director Member of the Risk Management Committee	Boon Rawd Supply Chain Company Limited	Logistics service provider
Present	Director	Singha People Development Company Limited	People development service provider

Experience :

Period	Position	Name of Organization	Business Type
2016 - 2020	Chairman of the Board of Directors	Maharakham Beverage Company Limited	Bottled water and mineral water manufacture
2014 - 2020	Assistant Vice President	Boon Rawd Brewery Company Limited	Holding company

Type of Director Nominated for Election

Director

Securities Holding in the Company

Common share (S)

340,728 shares, equivalent to 0.005 percent of total paid-up shares

212,500 shares, equivalent to 0.003 percent of total paid-up shares (held by spouse)

Family Relation with Other Directors	None
Lawsuits in the 10 Preceding Years	None
Current Directorship/Executive Position in Other Listed Companies Potentially Having Conflict of Interest or in Competition with the Company	None
Meeting Attendance in the Preceding Year	Board of Directors : 8/9 meetings (88.89 percent) Corporate Governance and Sustainable Committee : 4/4 meetings (100 percent)
First Appointment Date	7 June 2017
Number of Years in Office	6 years 10 months

**Profiles of the Nominated Directors to Replace of Those Who Retire by Rotation
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Name – Surname : Mrs. Thitima Rungkwansiroj

Position : Director

Member of the Executive Committee

Member of the Risk Management Committee

Member of the Corporate Governance and Sustainable Development Committee

Chief Executive Officer

Age : 62 years old

Education

- Master of Accounting, Thammasat University
- Bachelor of Accounting, Thammasat University

Director Training Courses by Thai Institute of Directors Association (IOD)

- Director Leadership Certification Program (DLCP) Class of 7/2022
- Director Certification Program (DCP) Class of 131/2015
- Director Accreditation Program (DAP) Class of 65/2007

Other Trainings

- Advanced Management Program, INSEAD Business School, Republic of Singapore
- Advance Derivative and Financial Risk Management, Hong Kong Special Administrative Region of the People's Republic of China
- CFO Becoming a Strategic Partner, Republic of Singapore
- CFO Regional Summit Forum, Republic of Singapore

Work Experiences

Current Position in Other Listed Company: 1 company (Excluded directorship of the Company)

Period	Position	Company's Name	Business Type
Present	Director Chairman of the Executive Committee Member of the Risk Management Committee	S Hotels and Resorts Public Company Limited	Hospitality

Period	Position	Company's Name	Business Type
	Member of the Corporate Governance and Sustainable Development Committee		

Current Position in Other Company: 56 companies/organizations

Period	Position	Name of Organization	Business Type
Present	Director	56 subsidiaries and/or associate companies of Singha Estate Public Company Limited	Property development and hospitality

Experiences:

Period	Position	Name of Organization	Business Type
2018 - 2021	Chief Financial Officer Company Secretary	Singha Estate Public Company Limited	Property development and hospitality
2018 - 2021	Director Member of the Executive Committee	Nirvana Daii Public Company Limited	Property development
2021 - 2022	Chairman of the Board of Directors	S REIT Management Company Limited	Property management
2017 - 2018	Director President	Sukhumvit Asset Management Company Limited	Asset management

Type of Director Nominated for Election	Director
Securities Holding in the Company	<u>Common share (S)</u> None
Family Relation with Other Directors	None
Lawsuits in the 10 Preceding Years	None
Current Directorship/Executive Position in Other Listed Companies Potentially Having Conflict of Interest or in Competition with the Company	None

Meeting Attendance in the Preceding Year

Board of Directors : 9/9 meetings (100 percent)

Risk Management Committee : 4/4 meetings (100 percent)

Corporate Governance and Sustainable Development

Committee : 4/4 meetings (100 percent)

Executive Committee : 16/17 meetings (94.12 percent)

First Appointment Date

23 April 2021

Number of Years in Office

3 years