Singha Estate Public Company Limited บริษัท สิงห์ เอสเตท จำกัด (มหาชน)

SINGHA ESTATE

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(English Translation)

19 November 2024

Subject: Invitation to associate with the Thai Private Sector Collective Action Against Corruption (CAC) Network

To: Managing directors, trade partners, business alliances and relevant companies

Singha Estate Public Company Limited (the "Company") is committing to conducting its business on integrity, fairness, transparency and verifiable basis which is under the good corporate governance, including anti-fraud and anti-corruption principles. The Company has therefore established the Anti-fraud and Anti-corruption Policy, together with the Business Code of Conduct, as core guidelines for its employees at all levels, as publicly made available at the Company's website at https://singhaestate.co.th. To further strengthen confidence of all groups of stakeholders, the Company has also implemented guidelines to ensure that its operations comply with to laws and regulations on anti-fraud and anti-corruption.

In this respect, the Company has declared its commitment to the Thai Private Sector Collective Action Against Corruption (CAC) to continually emphasize the importance of anti-fraud and anti-corruption efforts. Therefore, the Company seeks to contribute to communication and advocacy to address any fraudulent and corruptive issues by cordially inviting you - our trade partners, business alliances, or relevant companies - to associate with the Thai Private Sector Collective Action Against Corruption (CAC). If you are interested in participating in this initiative, we would be pleased to provide basic guidelines or you can visit www.thai-cac.com for further information.

Your cooperation is greatly appreciated, and we sincerely thank you for your supports towards our business all along.

Your sincerely,

(Mrs. Thitima Rungkwansiriroj)

Chief Executive Officer