

**Business Continuity Management Policy**  
**Singha Estate Public Company Limited**  
**(Extract)**

Singha Estate Public Company Limited (the “Company”) has determined the Business Continuity Management Policy as a guideline to govern and maintain the Business Continuity Management System (BCMS), in order to ensure the continuity of essential business operations within acceptable levels during potential crisis situations, including restoring normal operations within an acceptable timeframe, minimizing the on all stakeholder groups and upholding the Company’s reputation.

The Company determines the Business Continuity Management Policy as follows:

1. The Company establishes a framework for managing business continuity, which includes planning, implementation, conducting training (at least once a year), monitoring and reviewing, maintaining and continuously improving the system, including communicating the framework throughout the entire organization (in alignment with international standards (ISO22301)).
2. The Company designates a business continuity management team led by senior executives of each functional area responsible for overseeing the business continuity management at both the corporate and business unit levels, in respect to minimize the impact resulted from damages and enables efficient execution of the Company’s activities and its subsidiaries within a suitable timeframe.
3. All units shall be responsible to comply with the business continuity management procedures by conducting countermeasures, run through and review under the Company’s framework.
4. The Company shall allocate adequate and appropriate resources in consistent with business continuity management plan to ensure continuous business operations.
5. The Company shall encourage and support all units and employees in all levels to be recognized, knowledgeable and understood with business continuity management practices for an effective implementation and cultivating an organization culture.